### U.S. DEPARTMENT OF LABOR OFFICE OF LABOR-MANAGEMENT STANDARDS WASHINGTON, DC 20210

#### **DETERMINATION**

Determination of Complaints Filed under Title IV of the Labor-Management Reporting and Disclosure Act of 1959

On March 11, 2022 and March 17, 2022, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on November 3, 2021, by Transport Workers Union Local 241 in New York, New York.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that that the union failed to mail a notice of election to all members at their last known home address not less than 15 days prior to the election, in violation of Section 401(e) of the LMRDA. The investigation further found that the union failed to properly secure unused ballots prior to the election, in violation of Section 401(c) of the LMRDA.

Apprised of these findings, Transport Workers Union Local 241 agreed to conduct new nominations for the position of one (1) Juilliard executive board member; and a new election for the offices of vice president, treasurer, three (3) at-large executive board members, and one (1) public safety executive board member under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on August 16, 2022. It is, therefore,

<u>DETERMINED</u>, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Transport Workers Union Local 241 on November 3, 2021, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on August 16, 2022.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on November 3, 2021 is not warranted.

Signed October 12, 2022.

Tracy L. Shanker Chief, Division of Enforcement bcc: NYDO, SOL, DIR File: 130-6023446(01) and 130-6023464(01) 130-6023676(71)

Initials	XAD	πŞ
Date	10/11/2022	10/12/2022
Last Name	DEMPSEY	SHANKER
Title	DOE Inv.	DOE Chief

LM: 045929 DOE Number: 9553 & 9555

Office of Labor-Management Standards Suite N-5119 200 Constitution Ave., NW Washington, D.C. 20210 (202) 693-0143



October 12, 2022



The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Tracy L. Shanker Chief, Division of Enforcement

Office of Labor-Management Standards Suite N-5119 200 Constitution Ave., NW Washington, D.C. 20210 (202) 693-0143



October 12, 2022

Alex Molina, President Transport Workers Union Local 241

Dear Mr. Molina:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Tracy L. Shanker Chief, Division of Enforcement

Office of Labor-Management Standards Suite N-5119 200 Constitution Ave., NW Washington, D.C. 20210 (202) 693-0143



October 12, 2022

John Samuelson, International President Transport Workers Union

Dear Mr. Samuelsen:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Tracy L. Shanker Chief, Division of Enforcement

Office of Labor-Management Standards Suite N-5119 200 Constitution Ave., NW Washington, D.C. 20210 (202) 693-0143



October 12, 2022



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Tracy L. Shanker Chief, Division of Enforcement